

No. 11673-4Lab-75/31808.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Indian Aluminium Cables Limited, 12/1, Mathura Road, Faridabad.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
FARIDABAD

Reference No. 22 of 1975

between

SHRI Y. D. KAPOOR WORKMAN AND THE MANAGEMENT OF M/S INDIAN ALUMINIUM
CABLES LIMITED, 12/1 MATHURA ROAD, FARIDABAD

AWARD

By order No. ID/FD/74/1074/2755, dated 20th January, 1975 the Governor of Haryana, referred the following dispute between the management of M/s Indian Aluminium Cables, Limited, 12/1, Mathura Road Faridabad and its workman Shri Y. D. Kapoor to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the dismissal of Shri Yog Dhin Kapoor was justified and in order? If not, to what relief is he entitled?

Usual notices of the reference being sent to the parties, they appeared before me today and filed a written settlement arrived at between them amicably. Their statements being recorded. They admitted the correctness of the written settlement Exhibit W-1 and prayed for return of an award in terms thereof.

I thus relying on the written settlement and statements of parties hold that the workman shall cease to be in employment of the respondent with effect from 20th July, 1974 and shall be paid his wages by the latter for the period ending 16th May, 1974 besides gratuity, leave wages, due and bonus for the year 1973-74 with a condition that any money due from or advance taken by the workman shall be deducted from the amount payable to him. The workman shall also be paid ex-gratia amount of Rs. 700 against all his claim and he shall have no right or claim whatsoever, including that of re-employment or reinstatement, etc., against the management and that all payments shall be made to the workman under this agreement upon his vacating the respondent's schedule quarter now in his occupation and handing over peaceful possession of the same within one month to any representative nominated by the management. I return the award accordingly.

MOHAN LAL JAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Dated the 10th October, 1975.

No. 11307-4Lab-75/31810.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Supreme Steel Rolling and Allied Industries, Bahadurgarh.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Complaint No. 2 of 1974 under section 33-A of the Industrial Disputes Act, 1947

between

SHRI MATTA FAIR WORKMAN AND THE MANAGEMENT OF M/S SUPREME STEEL
ROLLING AND ALLIED INDUSTRIES, BAHADURGARH

AWARD

This is a complaint made by the workman under section 33-A of the Industrial Disputes Act, 1947, praying for an award of reinstatement, on the ground that his services had been terminated by the management during the pendency of a proceedings and as such this action of the management was illegal.

The management controverted the allegation of the petitioner that his services had been terminated by them. The management on the other hand pleaded that the workman voluntarily abandoned the services.

The case was fixed for recording evidence of the workman on 4th September, 1975 when his authorised representative made a statement withdrawing the complaint. I, as such in view of the aforesaid statement dismiss the complaint as withdrawn with no order as to costs.

MOHAN LAL JAIN,

Dated, the 22nd September, 1975.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11270-4Lab-75/31812.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the disputes between the workman and the management of M/s Fancy Nylon Fabrics Manufacturing 20/4, Mathura Road, Faridabad.

**BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD**

Reference No. 123 of 1975

between

**THE WORKMEN AND THE MANAGEMENT OF M/S FANCY NYLON FABRICS
MANUFACTURING 20/4, MATHURA ROAD, FARIDABAD.**

AWARD

By order No. 1D/FD/75/51233, dated 22nd July, 1975, the Governor of Haryana, referred the following dispute between the management of M/s Fancy Nylon Fabrics Manufacturing, 20/4, Mathura Road, Faridabad and the workmen to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

- (1) Whether the workmen are entitled to the grant of dearness allowance? If so, with what details?
- (2) Whether the workmen working in the night shift are entitled to the grant of any night allowance? If so, with what details?

Usual notices of the reference being sent to the parties, they appeared before me today and relied upon an amicable settlement admittedly arrived at by them. They made their statements in terms of the settlement Exhibit M-1 reduced into, writing by them, whereas the workmen made a statement that the demand made by them on the management have been satisfied. Shri Thakur Mohinder Singh authorised representative for the management endorsed this as correct.

I accordingly hold that there is now no dispute between the parties requiring adjudication. I return a no dispute award.

Dated the 25th September, 1975.

MOHAN LAL JAIN,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11672-4Lab-75/31814.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Proven Plastic Private Limited (Durocon Plastic) Plant 44 K, M. Mathura Road, Faridabad.

**BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD.**

Reference No. 175 of 1974

Between

SHRI OM PARKASH, WORKMAN AND THE MANAGEMENT OF M/S PROVEN PLASTIC PRIVATE LIMITED (DUROCON PLASTIC), PLANT 44, K. M. MATHURA ROAD, FARIDABAD

AWARD

By order No. Id/FD/74/36648, dated 7th April, 1974, of the Governor of Haryana, referred the following dispute between the management of M/s Proven Plastic Private Limited (Durocon Plastic), Plant 44, K. M. Mathura Road, Faridabad and its workman Shri Om Parkash to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947.

"Whether the termination of services of Shri Om Prakash was justified and in order ? If not, to what relief is he entitled ?"

Usual notices of the reference being sent to the parties, the workman did not appear on 8th October, 1975 despite personal service, leading to the conclusion that he is not interested to pursuing his demand. I thus hold that there is now no dispute between the parties requiring adjudication and return a no-dispute award.

The 10th October, 1975.

MOHAN LAL JAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridkot.

No. 11683-4Lab-75/31816.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s Sehgal Puri Private, Ltd., Mathura Road, Faridabad.

BEFORE SHRI MOHAN LAL JAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL
HARYANA, FARIDABAD

Reference No. 61 of 1973

between

THE WORKMAN AND THE MANAGEMENT OF M/S SEHGAL PURI PRIVATE LTD..
MATHURA ROAD, FARIDABAD

AWARD

By order No. ID/FD/-73/18215, dated 26th May, 1973, the Governor of Haryana, referred the following dispute between the management of M/s Sehgal Puri Private, Ltd., Mathura Road, Faridabad and its workman to this Tribunal, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947: —

Whether the grades and scales of pay of the workers should be fixed ? If so, with what details ?

Usual notices of the reference being sent to the parties, they put in their appearance and filed their pleadings.

Shri Roshan Lal Sharma authorised representative for the workmen, present today, made a statement with drawing the demand as a result of an amicable settlement arrived at between the parties subsequent to the reference.

This is thus obvious that there is now no dispute between the parties requiring adjudication. I hold accordingly and return a no-dispute award.

Dated 9th October, 1975.

MOHAN LAL JAIN,

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.